

ORDINANCE 011226

An Ordinance to Consolidate Municipal Leadership Positions for Enhanced Efficiency by combining the Roles of Police Chief and Public Works Director. The combined role shall be officially titled "Director of Public Safety and Works".

WHEREAS, the City of Edgewood, a Texas Type A general-law municipality, may adopt ordinances that are for public safety, comfort, convenience and protection of the City and citizens of the City;

WHEREAS, the City of Edgewood deems it necessary to improve the efficiency and effectiveness of municipal operations by consolidating the roles of Police Chief and Public Works Director into a single position. This measure is intended to streamline leadership, reduce administrative overhead, and foster greater collaboration between public safety and public works departments.

THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF EDGEWOOD, TEXAS THAT:

Section 1. Title of Combined Position

The combined role shall be officially titled "Director of Public Safety and Works." This individual will assume the responsibilities and authority previously held by both the Police Chief and the Public Works Director.

Section 2. Duties and Responsibilities

1. **Law Enforcement Oversight:** The Director of Public Safety and Works shall oversee all police department operations, including but not limited to law enforcement, crime prevention, personnel management, training, budgeting, and community engagement.
2. **Public Works Administration:** The Director shall also manage all public works functions, including street maintenance, infrastructure development, sanitation, water and sewer services, and related capital projects.
3. **Reporting:** The Director shall report directly to the City Administrator and provide regular updates on both public safety and public works activities.
4. **Budgeting and Resource Allocation:** The Director shall prepare and manage budgets for both departments, ensuring efficient allocation of resources and adherence to municipal financial policies.
5. **Emergency Management:** The Director shall coordinate emergency response activities that involve both public safety and public works resources, ensuring unified command during citywide incidents.

Section 3. Appointment and Qualifications

The Director of Public Safety and Works shall be appointed by the City Administrator. Candidates must possess demonstrated experience in both law enforcement administration and public works management, as well as appropriate certifications or degrees relevant to the combined responsibilities.

Section 4. Transition Provisions

Upon adoption of this ordinance, the current offices of Police Chief and Public Works Director shall be dissolved. All authority, duties, and responsibilities shall transfer to the newly appointed Director of Public Safety and Works. Existing staff in both departments shall continue their roles under the new leadership structure.

Section 5. Effective Date

This ordinance shall take effect on 01/13/2026, following its passage and publication according to law.

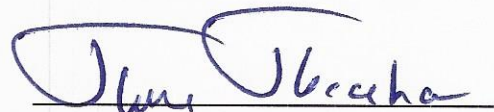
Section 6. Severability

If any section or provision of this ordinance is determined to be invalid or unenforceable, such determination shall not affect the validity of the remaining sections or provisions.

Section 7. Repeal of Conflicting Ordinances

All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

Passed and approved, this the 12th day of January, 2026.


Steve Steadham, Mayor

ATTEST:


Kathleen Jordan, City Secretary



JOHN MORRISON

OBJECTIVE

To manage and oversee the essential infrastructure and services that keep the city running, ensuring efficient, safe, and cost-effective operations for street, water, wastewater, parks, and facilities, while leading staff, managing budgets, and complying with state regulations.

EXPERIENCE

Heavy Equipment Operator

2006-2009

Operated various heavy equipment. Performed maintenance on equipment. Built large ponds, cleared land, built roads, set grade, and analyzed blueprints.

Public Works

2011-2014

Performed a wide variety of public works operations. Operated and maintained water treatment facility and wastewater treatment facility. Performed street repairs, maintained water and wastewater distribution lines, installed water and sewer taps, maintained equipment, and kept inventory of supplies.

Water Distribution Technician

2014-2017

Maintain a surface water and ground water distribution system. Install and repair water lines, maintain remote plant locations, performed routine flushing of the system, and work with contractors.

SKILLS

- Project management
 - Communication
 - Budget management
 - Technical expertise
 - Problem-solving
 - Regulatory knowledge
 - Leadership
 - Attention to detail
 - Public relations
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